



WORKING PEOPLE'S  
**FUTURE**  
CONSTITUTIONAL CONVENTION

LANSING CENTER

**SEPTEMBER 20-21, 2023**

LANSING, MICHIGAN

[miaflcio.org/convention](http://miaflcio.org/convention)



# A VISION FOR THE FUTURE

***“There is no power in the world that can stop the forward march of free men and women when they are joined in the solidarity of human brotherhood.”***

Those words from Walter Reuther ring just as true today as they did in 1970, and the evidence is all around us. Across the nation, workers are standing up together, organizing their workplaces at record levels. Americans’ faith in the promise of a union contract is the highest it has been since the 1960s. And workers are going to the polls to take back their power, rejecting an agenda driven by wealthy special interests, and electing leaders who put people over profits.

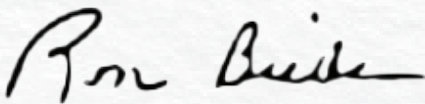
Michigan is leading this historic surge in labor power. Last November, Michigan elected a pro-worker trifecta for the first time in 40 years, ushering in a policy agenda by workers, for workers. After a decade of tireless work, sweat, and unrelenting organizing, we became the first state to repeal anti-union “right to work” in almost 60 years, restoring the freedom for all workers to stand together in union and demand the wages, benefits, and livelihoods they deserve. We’ve delivered the largest tax relief in decades, with every dollar going to hard-working people. Our victories are drawing the eyes of the nation, and we’re just getting started.

As we march on toward even more victories for public employees, local communities, and working people across Michigan, we are thrilled to invite our affiliated local unions, local central bodies, state councils, and constituency groups to the 35th Constitutional Convention of the Michigan State AFL-CIO in accordance with Article IV, Section 3 of our Constitution.

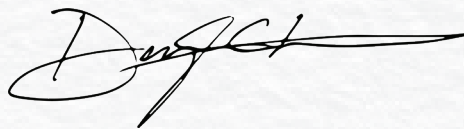
Our 2023 Constitutional Convention is our chance not just to imagine, but to actually deliver a future made for working people. Over these two days, we’ll celebrate our historic achievements, our unprecedented growth, and our fiercest legislative and community allies. We’ll hear keynote addresses and panel discussions about our path to this historic moment and the bright road ahead. We will also honor U.S. Senator Debbie Stabenow for her lifetime of service to Michigan’s working people.

In the pages that follow you’ll find more information about the convention schedule, how to submit resolutions and amendments, hotel and lodging details, and more. We look forward to welcoming you as a delegate.

Michigan’s working people have made history, and the future is ours.



Ron Bieber  
President, Michigan AFL-CIO



Daryl Newman  
Secretary-Treasurer, Michigan AFL-CIO

# QUICK CONVENTION FACTS

**DATES:**

Wednesday, September 20 & Thursday, September 21, 2023

**VENUE:**

The Lansing Center, 333 E Michigan Ave, Lansing, MI 48933

**CONVENTION HOTEL:**

Radisson at the Capitol, 111 N Grand Ave, Lansing, MI 48933

**REGISTRATION FEE:**

\$150 per delegate.

Please make checks payable to the "Michigan AFL-CIO"

\*An additional \$25 will be assessed for registrations received after September 5, 2023.

**GUESTS**

Delegates may bring guests to the convention for a fee of \$75 per person.

The guest fee includes food and drink, but guests do not have convention voting privileges.

Please contact Stephanie Brown to pre-register any guests.

**MORE INFORMATION**

For more information on the convention and sponsorships, visit [miaflcio.org/convention](https://miaflcio.org/convention)

**CONVENTION SCHEDULE:****WEDNESDAY, SEPTEMBER 20**

Registration: 12:00 noon

Call to Order: 2:00 p.m.

Adjourn: 5:00 p.m.

Reception to follow immediately

**THURSDAY, SEPTEMBER 21**

Breakfast: 7:00 a.m.

Call to Order: 8:00 a.m.

Adjourn: 12:30 p.m.

**COMMITTEES:**

The Michigan AFL-CIO will convene a Credentials Committee, Rules Committee, Resolutions Committee, and Constitution Committee to conduct some of the work of the convention. You must be a registered delegate to serve on a committee. Delegates who are serving on convention committees will be contacted with information regarding their committee meetings.

**QUESTIONS:**

Contact Stephanie Brown at the Michigan AFL-CIO: 517.487.5966,  
[sbrown@miaflcio.org](mailto:sbrown@miaflcio.org) with any questions or concerns.

For more information visit [miaflcio.org/convention](https://miaflcio.org/convention)

# PLEASE MAKE YOUR RESERVATIONS **EARLY**

**O**ur official convention hotel is the Lansing Radisson at the Capitol. Rooms must be reserved no later than Monday, August 20, 2023. Please call the Radisson at (1) 800.333.3333 and reference the Michigan State AFL-CIO and our dates to receive our special negotiated rate of \$139.00 + tax per night. The group code is MI0923

*You may also make your reservation online using the QR code:*



## HOW TO **SUBMIT A RESOLUTION**

**R**esolutions and constitutional amendments may be presented on any subject proper for consideration by the Michigan State AFL-CIO. They may be sent by an affiliate or by any regularly elected delegate. Follow these steps for submitting resolutions and amendments:

- Resolutions and amendments must be clearly typewritten and double-spaced on one side only of a piece of regular 8 1/2" x 11" paper.
- The full name and address of the organization or delegate proposing the resolution or constitutional amendment must be written at the top right-hand corner of the paper, preceded by the words "Introduced by \_\_\_\_\_"
- Each resolution shall deal with only one subject. Resolutions and amendments must be received no later than August 28.
- Two copies of each resolution or amendment are to be mailed to Annabelle Hart, 419 S Washington Square, Lansing, MI 48933. Resolutions can also be submitted by email to **[ahart@miaflcio.org](mailto:ahart@miaflcio.org)**.

If you have any questions regarding resolution submissions, please contact Annabelle Hart using the address or email above.

# CONVENTION SUPPORTER LEVELS

## **\$15,000 – Unionist**

- + 60 Second Video During Convention
- + Main Event Panel Sponsor (logo displayed during panel)
- + Sponsorship of Opening Mixer With Strolling Appetizers
- Sponsorship Mention in Media Releases
- Logo and QR Code on Table Tents During Convention
- Special Event Signage
- + Premium Full-Page Ad in Convention Program Book (full color, front page inside and back cover page)
- Digital Logo Displays at Convention
- Verbal Recognition at The Convention
- Listing on Michigan AFL-CIO Convention Website
- Display/Vendor Booth with Two Meal Tickets (both days)

## **\$10,000 – Activist**

- + 30 Second Video During Convention
- + Special Event Panel Sponsor (logo displayed during panel)
- Sponsorship Mention in Media Releases
- Logo and QR Code on Table Tents During Convention
- Special Event Signage
- + Full-Page Ad in Convention Program Book (first activist sponsor will have the option to inside back cover)
- Digital Logo Displays at Convention
- Verbal Recognition at The Convention
- Listing on Michigan AFL-CIO Convention Website
- Display/Vendor Booth with Two Meal Tickets (both days)

## **\$5,000 – Advocate**

- + Food Sponsorship Signage (dinner, breakfast, or snack breaks)
- + Sponsorship Mention in Media Releases
- + Logo and QR Code on Table Tents During Convention
- + Special Event Signage
- Full-Page Ad in Convention Program Book
- Digital Logo Displays at Convention
- Verbal Recognition at The Convention
- Listing on Michigan AFL-CIO Convention Website
- Display/Vendor Booth with Two Meal Tickets (both days)

## **\$3,000 – Ally**

- + Event Signage
- + Full-Page Ad in Convention Program Book
- Digital Logo Displays at Convention
- Verbal Recognition at The Convention
- Listing on Michigan AFL-CIO Convention Website
- Display/Vendor Booth with Two Meal Tickets (both days)

## **\$2,000 – Friend**

- + Half-Page Ad in Convention Program Book
- + Digital Logo Displays at Convention
- + Verbal Recognition at The Convention
- Listing on Michigan AFL-CIO Convention Website
- Display/Vendor Booth with Two Meal Tickets (both days)

## **\$750 – Vendor Table**

- Listed in Convention Program Book
- Display/Vendor Booth with Two Meal Tickets (both days)

# INDIVIDUAL ADS

## IN CONVENTION PROGRAM

• FRONT INSIDE FACING PAGE.....	\$1000
• BACK INSIDE FACING PAGE.....	\$1000
• FULL PAGE AD.....	\$750
• HALF PAGE AD.....	\$500
• QUARTER PAGE AD.....	\$300
• EIGHTH PAGE AD.....	\$200

### NOTES ON SUBMISSIONS:

Submit ads in color (or black and white, if you prefer), in a high-resolution PDF file.

### REQUIRED DIMENSIONS:

*Full-page:* 7 5/16" x 10"

*Half-page:* 7 5/16" x 5"

*Quarter-page:* 3 5/8" x 5" (portrait)

*Eighth-page:* 3 5/8" x 2 1/2"

### SUBMISSION:

#### BECOME A SPONSOR:

Contact Henrietta Hadley to reserve a sponsorship [hhadley@miaflcio.org](mailto:hhadley@miaflcio.org)

#### PROGRAM/CREATIVE SUBMISSIONS:

Sponsorships and ad space must be reserved by August 21. Program ad and other print design must be submitted by August 28. Video and other digital creative must be submitted by September 4. Contact Aaron Pelo to reserve ad space and submit design at [apelo@miaflcio.org](mailto:apelo@miaflcio.org)

# MICHIGAN STATE AFL-CIO CONSTITUTION, ARTICLE IV - **CONVENTIONS**

## **Section 4-1.1. - Preeminence.**

The convention shall be the supreme governing body of this organization and except as otherwise provided in this Constitution, its decisions shall be by majority vote. The Michigan AFL-CIO shall hold conventions not less than once every two years.

## **Section 4-1.2. - Constitutional Convention.**

The constitutional convention of this body shall be held every four (4) years. The constitutional convention shall be held on a date during the nine (9) month period commencing with the month of January and in a city designated by the General Board. The constitutional convention of this body shall be in the odd numbered years preceding a presidential election year.

## **Section 4-1.3 - Legislative Convention.**

A legislative convention shall be held every two (2) years in alternate odd-numbered years. Business at the legislative convention shall consist of defining legislative goals and strategies to further the objectives and purposes of this organization.

## **Section 4-1.4. - Special Convention.**

A special convention may be called by direction of a legislative or constitutional convention, by order of a two-thirds (2/3) vote of all members of the General Board, or upon request of affiliated organizations representing a majority of the total membership of this organization as evidenced by the records of the Secretary-Treasurer to the last convention. Representation to special conventions shall be on the same basis and subject to like qualifications and procedures governing legislative or constitutional conventions. A special convention shall be clothed with like authority and power as legislative or constitutional conventions and its decisions shall

be equally binding. Special conventions shall be limited solely, however, to the subject or subjects specifically indicated in the call for such special convention.

## **Section 4-1.5. - Call to convention.**

Ninety (90) days prior to the convening of a convention, the officers shall issue the call for the convention and shall furnish all local unions, local central bodies, state councils, the Alliance for Retired Americans, and state chapters of national AFL-CIO constituency groups with credential forms for regular and alternate delegates, which must be attested as required by the forms.

## **Section 4-2. - Representation.**

### **Section 4-2.1. - Delegate apportionment.**

Affiliated local unions in good standing shall be entitled to delegate representation and voting strength in conventions based on the per capita tax paid for the twenty-four (24) calendar month period (referred to as "base period") immediately preceding the 2nd last month prior to the month during which the Convention Call is issued. The average membership shall be computed by dividing the total aggregate number of members for which per capita tax payments have been paid during the base period by twenty-four (24).

Affiliated local unions in good standing which affiliated subsequent to the first month of the twenty-four (24) month base period shall have their average membership computed by dividing the total aggregate number of members for which per capita tax payments have been paid and for which payments have been received by the Michigan State AFL-CIO prior to the issuance of the Convention Call by twenty-four (24). Local unions which affiliated in the second month of the twenty-four (24) month base period and which also submitted per capita tax for one (1) month or two (2) months following

the base period and preceding the month during which the Convention Call is issued shall have their average membership computed by dividing the total aggregate number of members for which per capita tax payments have been paid during the final twenty-three (23) months of the twenty-four (24) month base period and the first month following the base period by twenty-four (24). Local unions which affiliated after the second month of the twenty-four (24) month base period and which also submitted per capita tax for one (1) month or two (2) months following the base period and preceding the month during which the Convention Call is issued shall have their average membership computed by dividing the total aggregate number of members for which per capita tax payments have been paid during the twenty-four (24) month base period and the first two months following the base period by twenty-four (24). Affiliated local unions in good standing which affiliated subsequent to the month preceding the month during which the Convention Call is issued but which submitted per capita tax for at least one calendar month prior to the month during which the convention was opened shall not be eligible for voting representation at the convention but may register one delegate without vote.

The schedule of representation for local unions shall be as follows: one (1) delegate for the first two hundred (200) members or less; and one (1) additional delegate for the next three hundred (300) members or major fraction thereof; and one (1) additional delegate for each additional eight hundred (800) members or major fraction thereof. Organizations other than local unions, constituency groups and the ARA, shall be entitled to one (1) delegate and one (1) vote. Locals which have been affiliated for less than one (1) month of the base period in which representation to the convention is computed or which have affiliated after such period, shall be entitled to one (1) delegate and one (1) vote, provided they paid one (1) month's per capita tax at least fifteen (15) days prior to the convening date of the convention. Locals which are not in good standing, that is, three (3) months in arrears as of the date fifteen (15) days prior to the convention, shall not be entitled to any delegate or votes. All delegates shall be selected by the organization they are to represent in a manner prescribed by the Constitutions of their respective organizations. A state chapter chartered by AFL-CIO constituency groups or allied retiree

organizations shall be entitled to one (1) delegate and one (1) vote. No AFL-CIO constituency group, or allied retiree organization, or its delegate, may be present for or have voice or vote in any meeting or proceeding concerning the endorsement of a political candidate or other partisan political activity concerning public elective office, nor may any AFL-CIO constituency group, or its delegate, be present for or have a voice or vote in any meeting or decision of the Michigan Committee on Political Education.

#### **Section 4-2.2. - Eligibility.**

No person shall be eligible to serve as a delegate to the Michigan AFL-CIO convention unless he or she is a member of a local union affiliated with the Michigan AFL-CIO. No delegate shall be seated to represent more than one national or international union.

#### **Section 4-2.3. - Alternates.**

Each affiliated organization may designate one (1) alternate delegate for each regular delegate to which it is entitled. The alternate delegate shall become a regular delegate representing the organization in case a regular delegate is unable to serve by registration with the Credentials Committee as a regular delegate.

#### **Section 4-2.4 - Guests.**

Executive Officers, Executive Council members, General Board members and up to three (3) staff of Michigan AFL-CIO affiliates who are not delegates to the convention, but who are registered and have paid required fees, shall have a voice but no vote in the convention, providing that they shall be subject to convention rules on speaking, and shall be seated in an area separate from credentialed convention delegates.

#### **Section 4-3. - Voting.**

##### **Section 4-3.1 - Voting apportionment.**

The votes of an organization shall be divided among the delegates from that organization in such manner that each delegate shall be given an equal number of votes so as to apportion as many votes of the organization as possible, without fractional votes, except that to facilitate the calling of the

roll, one delegate may be designated to cast all of the votes of the delegates representing the local union, provided that if any delegate shall challenge the correctness of the votes cast, the individual delegates of that local union shall be polled. No other proxy voting shall be permitted. Leftover votes shall be discarded. In no case shall fractional votes be allowed.

#### **Section 4-3.2 - Reapportionment.**

The votes of any listed delegate who fails to register shall be apportioned among the registered delegates from the organization, if any, in the manner prescribed in this section.

#### **Section 4-3.3 - Transferability.**

A delegate who has been seated and then leaves the convention may transfer their votes to another delegate or delegates representing the same local union, provided there is no alternate present at the convention, by certifying such transfer of votes to the Credentials Committee.

#### **Section 4-3.4 - Quorum.**

A quorum for the transaction of the business of the convention shall consist of twenty-five percent (25%) of the delegates seated. A roll call shall be ordered by the presiding officer on any pending question upon request of at least thirty percent (30%) of the delegates present.

#### **Section 4-3.5 - Decisions.**

Questions may be decided by division or show of hands, but a call of the roll may be demanded by thirty percent (30%) of the delegates present. Upon such roll call each delegate representing local unions shall be entitled to cast one (1) vote for every member whom he or she represents. Each organization other than local unions shall be entitled to one (1) vote.

#### **Section 4-3.6 - Appeals.**

A protest of the election of an officer of a state central body at a convention may be made to the President of the National AFL-CIO within 30 days. If the President upholds a protest, in determining the appropriate remedy they may direct that the election be rerun or a new election be conducted,

and they may decide the manner of conduct of any such election. The President may direct such other remedies as may be appropriate.

### **Section 4-4. - Committees.**

#### **Section 4-4.1 - Membership.**

The following legislative or constitutional convention committees of not more than twenty (20) members each, shall be selected by the President from the credentialed delegates: Credentials Committee; Constitution Committee, Committee on Rules; and Resolutions Committee. The President shall have authority to appoint sergeants at arms and such other committees as shall be deemed appropriate in the President's discretion to carry on the work of the convention.

#### **Section 4-4.2 - Credentialing.**

No credentials shall be accepted later than fifteen (15) days prior to the date for convening of the convention if the delegate is to be considered for appointment to convention committees. The other copy of the credentials shall be presented to the Credentials Committee by the delegates at the time of registration. The Credentials Committee shall accept duly certified credentials, which to them appear to be valid.

#### **Section 4-4.3 - Report.**

The apportionment of votes of each organization shall be included in the report of the Credentials Committee and shall not be changed except upon a further report of the Credentials Committee.

#### **Section 4-4.4 - Resolutions.**

Resolutions for consideration of the convention may be submitted by an affiliated organization or by a duly accredited delegate and shall be sent to the Secretary-Treasurer at least fifteen (15) days prior to the date for convening of the convention and the secretary shall cause copies to be prepared for the convenience of the committees, except such resolutions as may be initiated by the convention committees or the Executive Council or General Board. Disposition of additional resolutions shall be governed by the rules adopted by the convention.

[miaflcio.org/convention](http://miaflcio.org/convention)

