



POSITION OPENING: POLICY DIRECTOR

Michigan AFL-CIO Advocates

Introduction: The Michigan AFL-CIO is a non-profit federation of labor unions that represents over 1 million working people across Michigan. It's affiliated non-profit organization, Michigan AFL-CIO Advocates is a 501(c)(4) non-profit organization established in 2019. Our mission is to unite labor leaders, policy makers, and the general public to educate and advocate around policies, programs and projects that can bring economic justice to the workplace and social justice to communities across Michigan.

Michigan AFL-CIO Advocates is seeking to hire a Policy Director. This position will report to the Chief of Staff of the Michigan AFL-CIO and the Executive Director of Michigan AFL-CIO Advocates. The Policy Director will be responsible for working closely with the Director of Government Affairs in drafting, editing and analyzing local, state and federal policy as it affects working families and union members across Michigan. They will work to further develop, market, and score our Municipal Solidarity Index (MSI), a product that scores municipalities across Michigan as to the labor-friendliness of their local policies. The Policy Director will also work with local elected officials in advising on policy components of the MSI and how they intersect with local municipal code.

Duties and Responsibilities:

- Providing strategy and leadership, along with the Director of Government Affairs and affiliates, in the development and implementation of state and local policy priorities
- Collaborating with the Director of Government Affairs and senior leadership in cultivating and building powerful relationships with key policymakers and influencers in state and local government in service of our policy agenda and our affiliates
- Drafting, editing, and analyzing local, state and federal policies, ordinances, laws and regulations at the local, state and federal level
- Coordinating with *Michigan AFL-CIO Advocates* in organizing local elected officials to advocate for pro-labor changes in state and federal policy, including the PRO Act
- Managing the Municipal Solidarity Index project, recruiting new communities to pass pro-labor policy priorities, scoring municipalities and publicizing the results to encourage policymakers to adopt pro-labor policies
- Recruiting local resolutions in municipalities across Michigan to support the PRO Act and other policy objectives of the National AFL-CIO and state federation
- Assisting in communicating the importance of pro-labor policies and the impact that negative policies will have on union members, working families and the general public

Education, Experience and Skills:

- A bachelor's degree is required in political science, public affairs, public policy, or a closely related field
- Strong written and verbal skills
- At least three years worth of experience working in public policy, legislative affairs or an applicable field
- Understanding and experience working with the labor movement is a plus
- Experience in public service, direct policymaking, a plus

Other requirements:

- Work is generally in an office setting, however some travel may be required. The applicant must be willing to work in a fast-paced environment. Periodically long work hours are required.

How to Apply: Please submit a resumé, brief cover letter, writing samples from previous policy work, and three references to work@miafcio.org by 5:00PM by September 15, 2021. Applications will be considered on a rolling basis.

Compensation: Salary and benefits are competitive, and are commensurate with experience and qualifications.

