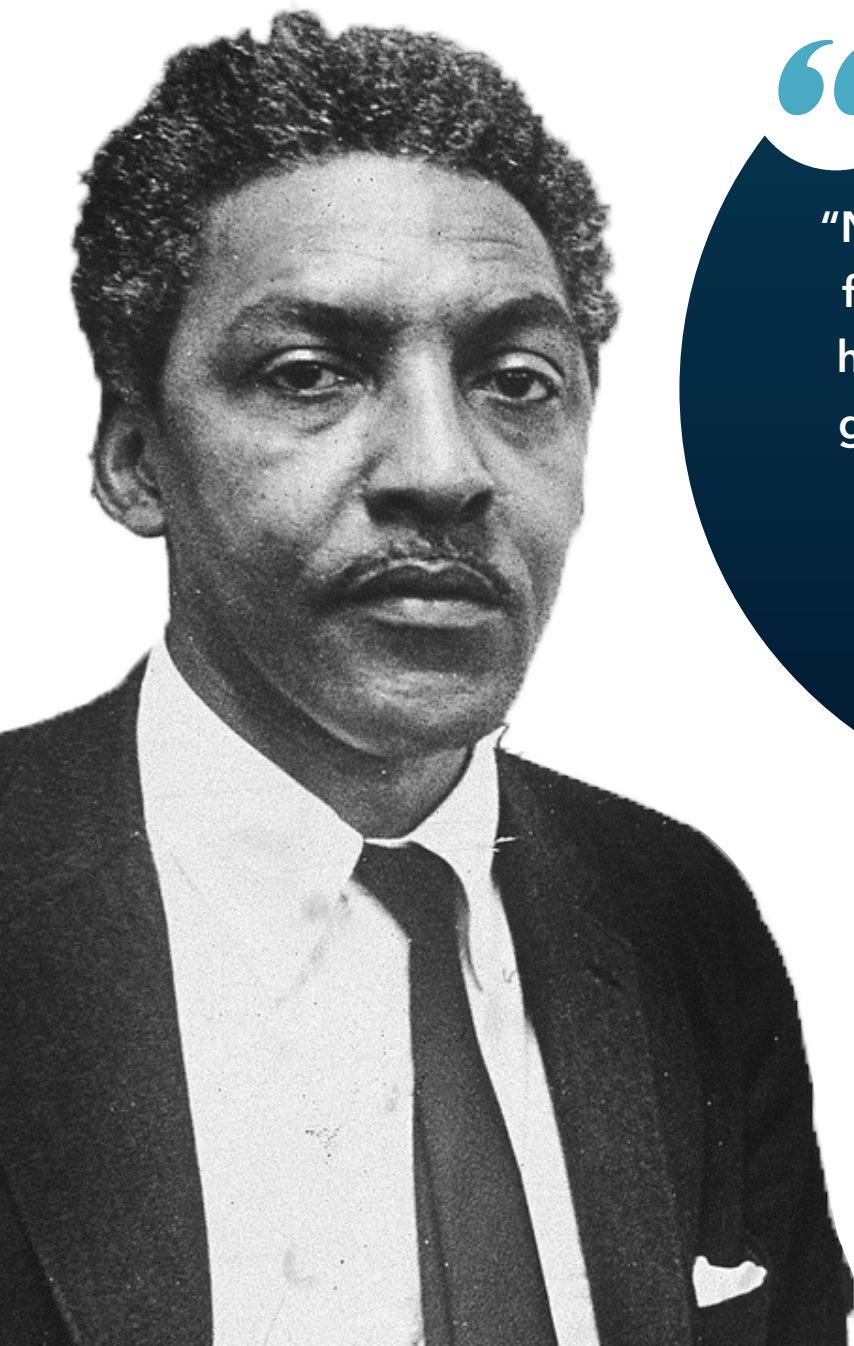




PRIDE MONTH 2020



“

“No group is ultimately safe from prejudice, bigotry, & harassment so long as any group is subject to special negative treatment.”

- BAYARD RUSTIN, 1987

”

Statement on proposed amendments to the New York City gay rights law, which ban discrimination on the basis of sexual orientation.

 MICHIGAN
AFL-CIO

Just last year, activists and allies from around the country converged on upstate New York to celebrate the 50th anniversary of the Stonewall Uprising. Those events were among the largest gatherings and celebrations seen in quite some time. As we are mired in the calamity of COVID-19, it is a striking reminder to think back to only one year ago, and just how different things were. While battling this COVID-19 outbreak, we hearken back to our strength in past times of crisis and uncertainty. *We believe in the dignity of all work, just as ardently as we respect and uphold the dignity of all workers!*

How someone identifies their gender, sexual orientation, religion, ethnicity, etc., should not affect their working conditions or protections. In continuation of this ethos and in support of our Pride@Work AFL-CIO Constituency Group, we are working with local officials to make sure communities respect the work, commitment, and sacrifice of all workers, regardless of personal feelings. We need to lift up the communities and leaders that are doing the right things for workers on a regular basis. As we move into the most uncertain summer in recent history, it is imperative that we build and expand our coalition while truly standing alongside all workers.

Now that June is here, we want to broaden support and get as many resolutions/proclamations passed in municipalities across our state. We are relying on you to further this effort in one of two ways:

- 1.** Work with a local council body to pass a resolution designating June 2020 as “Pride Month” in their community.
- 2.** Work with your local elected officials to pass a proclamation designating June 2020 as “Pride Month” in your community.

Please send PDF and/or photo(s) of signed resolutions/proclamations to: mdavis@miaflcio.org.

As June ushers in Pride Month, we need our communities and allies to be even stronger advocates for each other. 2019 marked a fifty-year culmination of the fights for respect and legislative protections that many have lost their lives to pursue and defend. Let’s make June 2020 the kickoff point for our historic consolidation of voices and expansion of power for workers of all backgrounds.



Micheal Davis
Organizing Director
Michigan AFL-CIO



Cynthia L. Thornton
President
Pride At Work Michigan

SAMPLE LGBT PRIDE MONTH RESOLUTION

WHEREAS, _____ is a city that is rich in diversity and community and this diversity is demonstrated to all who live, work, and visit our city; and

WHEREAS, the residents of _____ value this diversity and celebrate the rich variation of persons in our city; and

WHEREAS, the residents of _____ benefit from the multiple talents, viewpoints, and cultural backgrounds of all of its residents; and

WHEREAS, the residents of _____ firmly believe in a society that values the freedom, worth, and dignity of each human being; and

WHEREAS, the residents of _____ understand and appreciate the cultural, civic, and economic contributions of the gay, lesbian, bisexual, and transgender communities to the greater community of the city; and

WHEREAS, last June marked the 50th anniversary of the Stonewall riots in New York City, and the birth of an activist movement; and

WHEREAS, June is recognized and celebrated as LGBT pride month throughout the country and worldwide;

NOW, THEREFORE, BE IT RESOLVED by the **Community** City Council, that the members of this legislative body declare June 2020 as Lesbian, Gay, Bisexual, and Transgender Pride Month in the City of _____, and

BE IT FINALLY RESOLVED, that we pledge to continue our efforts in creating and maintaining a city that provides equal opportunity, fair treatment, and human dignity for all people.

* * * * *

I, **Name**, City Clerk in and for the City of **Community**, County and State aforesaid, do hereby certify that the foregoing is a true and complete copy of a resolution adopted by the **Community** City Council on the **##** day of April, 2020.

IN WITNESS WHEREOF, I have hereto affixed my signature and the Seal of the City of **Community**, Michigan on this **##** day of April, 2020.

Name, City Clerk

SAMPLE LGBT PRIDE MONTH PROCLAMATION

WHEREAS, _____ is a city that is rich in diversity and community and this diversity is demonstrated to all who live, work, and visit our city; and

WHEREAS, the residents of _____ value this diversity and celebrate the rich variation of persons in our city; and

WHEREAS, the residents of _____ benefit from the multiple talents, viewpoints, and cultural backgrounds of all of its residents; and

WHEREAS, the residents of _____ firmly believe in a society that values the freedom, worth, and dignity of each human being; and

WHEREAS, the residents of _____ understand and appreciate the cultural, civic, and economic contributions of the gay, lesbian, bisexual, and transgender communities to the greater community of the city; and

WHEREAS, last June marked the 50th anniversary of the Stonewall riots in New York City, and the birth of an activist movement; and

WHEREAS, June is recognized and celebrated as LGBT pride month throughout the country and worldwide;

NOW, THEREFORE, BE IT RESOLVED, by _____ that the members of this body declare June 2020 as Lesbian, Gay, Bisexual, and Transgender Pride Month in the City of _____, and

BE IT FINALLY RESOLVED, that we pledge to continue our efforts in creating and maintaining a city that provides equal opportunity, fair treatment, and human dignity for all people.

IN WITNESS WHEREOF, I have hereto affixed my signature and the Seal of the City of **Community**, Michigan on this **##** day of April, 2020.

Name, Mayor